



**Nature's
Pride**

CARE FOR PEOPLE AND NATURE

Sustainable Business Report 2023



SUSTAINABLE BUSINESS PLAN 2023



GOOD BUSINESS



IMPROVE LIVELIHOODS



100% Social Monitoring & top themes Beyond Social Compliance



Healthy lifestyle and good living environment



REDUCE FOOD WASTE



Reduction of food loss



100% food loss valorised within the food chain



REDUCE ENVIRONMENTAL IMPACT



100% recyclable or reusable packaging

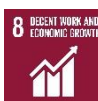


Reduce CO₂ emissions by 1/3



Responsible water use in our growing areas

We are taking action on the UN sustainable development Goals



RESULTS SUSTAINABLE BUSINESS PLAN 2018-2023



IMPROVE LIVELIHOODS

Social Monitoring



98%

socially audited of our volume focus and core product from our partners in high-risk countries



Continuous improvement with our growers beyond compliance

Foundation



12

projects on the field of nutrition and water



Groundbreaking work for collective action on responsible water management in Chile and Peru



REDUCE FOOD WASTE

Reduction of Loss



4.1 MILLION

avocados prevented from waste at retail stores

Food Loss Valorisation



100%

of total loss for food and feed



REDUCE ENVIRONMENTAL IMPACT

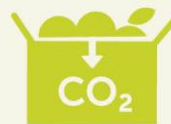
Sustainable Packaging



95%

recyclable and/or reusable packaging
*for our top 24 products

CO₂ Emissions Reduction



1.52*

kg CO₂-eq
*for our top 24 products



-25.5%
compared to 2018

Water



76%

of priority fields audited of strategic growers in high water risk countries



2

Water Stewardship initiatives in Chile and Peru

IMPROVE LIVELIHOODS



SOCIAL AUDITS

OUR GOAL

100% social monitoring & top themes beyond social compliance

Tens of thousands of people worldwide harvest and package our fruit and vegetables. We select growers who make employee well-being a priority. We work together with them to make continuous improvements. We make improvement plans on the basis of intensive contact, business visits and independent audits.

98%

audit of the volume of focus and core products in high-risk countries*

*This is 79% of the total volume in 2023



Tailored advice to growers on continuous improvement

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IMPROVE LIVELIHOODS



NATURE'S PRIDE FOUNDATION

OUR GOAL

Nature's Pride Foundation promotes a healthy lifestyle and a good living environment



Focus on two key themes: nutrition and water. € 650,000 has been invested.



COLLECTIVE ACTION

Together with our growers and other stakeholders, we have taken action to improve the balance of catchment areas in [Peru](#) and [Chile](#).



WASH

Together with our growers, we have created [better access](#) to water, sanitation, and hygiene in four communities.



HEALTHY NUTRITION AT WORK

Together with the Global Alliance for Improved Nutrition, we have made better nutrition at work possible for two growers in [Peru and South Africa](#).



FOREST GARDENS

We have created a [handbook](#) for vegetable gardens at schools, and in cooperation with our growers and other partners we have planted food forests at five public schools in Peru. More info: huertosbosque.com

REDUCE FOOD WASTE



REDUCTION OF LOSS

OUR GOAL

Reduction of food loss in our value chains

Environmental metrics of Apeel and Nature's Pride across all customers who bought Apeel avocados from Nature's Pride from January to December 2023.

600,000

avocados prevented from waste
at retail outlets in 2023



205

mT CO₂e greenhouse gas
emissions avoided*

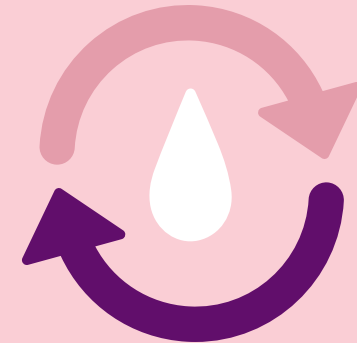
Equivalent to planting 3,400
trees



86 MILLION

litres of water saved from waste*

Equivalent to 34 Olympic-
sized swimming pools



*Avoided environmental impacts of growing, transporting and distributing avocados that would otherwise have gone to waste. Prevention of avocado waste based on waste reduction measured during retail pilot programme in Europe in 2020-2023. Weighted average of pilot waste results was used to estimate the impact of EAT ME avocado volumes treated with Apeel that are sent to retail outlets. To best reflect the visibility of waste data, the figures only include avocado volumes that were known to be destined for retail outlets. They exclude avocados treated with Apeel that were destined for non-retail. Assumes an average avocado size of 0.217 kg/avocado. Water data was self-reported by Nature's Pride avocado growers. GHG and water metrics were calculated using Apeel's third-party-reviewed LCA methodology. More information on the Apeel website. Claims developed with third-party consultation.



REDUCE FOOD WASTE



FOOD LOSS VALORISATION

OUR GOAL

100% food loss valorised within the food chain

As the frontrunner in our industry, we keep raising the bar to find solutions to valorise our food loss to the best of our ability. We started working with ChainCraft In August 2023. From that moment, we will save all our food loss for use as food or animal feed and we have achieved our goal.

We valorise our products that are no longer suitable for sale to make:

- Guacamole
- Oil
- Purees
- Juices
- Concentrates
- Food bank
- Zoo
- Animal feed produced by ChainCraft

 **GROENTE
& FRUIT
BRIGADE**
VOOR VOEDSELBANKEN



*excluding products that may not be traded due to safety risks and excluding private label packaged products that are rejected at the last moment (0.1-0.2%).



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REDUCE ENVIRONMENTAL IMPACT



SUSTAINABLE PACKAGING

OUR GOAL

100% recyclable and/or reusable packaging
(for our top 24 products)

We are committed to using fewer packaging materials and increasing the amount of reusable and fully recyclable packaging. Smart and effective use of packaging contributes to lowering the environmental impact of food.



17%

more sustainable
packaging
in 2023*

95%

recyclable
and/or reusable
packaging*



In 2023 we replaced our passion fruit 3-pack and kiwi 4-pack with 100% cardboard packaging.

100%

FSC cardboard,
mono and recyclable

22X

recyclable



In 2023 we developed a tag for our dragon fruit, which eliminates the need for a flow pack.

100%

FSC cardboard,
mono and recyclable

-98%

packaging
material



In 2023 we modified our cayenne pepper packaging. We have changed to using full plastic for a better shelf life.

100%

mono and
recyclable

-80%

packaging
material

*For our top 24 products. This is 93% of our total volume.
We investigate how we can effectively implement the right alternative for each type of packaging.



REDUCE ENVIRONMENTAL IMPACT



REDUCE EMISSIONS

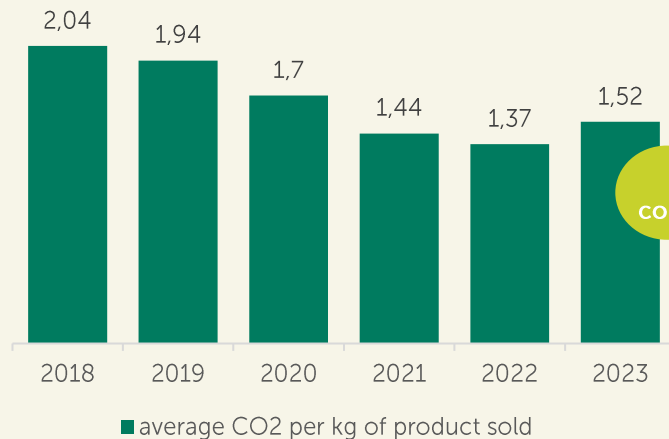
OUR GOAL Reduce our CO₂-eq emissions by 1/3

Our average CO₂-eq emissions per kilogram of product sold have decreased by 25.5% over the last five years. This has been achieved through our efforts to reduce packaging, energy and waste and by transporting more products by sea instead of by air. In 2023, our emissions per kg of product increased slightly. Due to various circumstances, we had to rely more on air freight to provide our customers with quality products.

Emissions in 2023 tons of CO₂-eq¹:

Scope 1: 119
Scope 2: 192
Scope 3: 341,569
of which FLAG: 135,340

1.52
Kg CO₂-eq²



+11%
compared
with 2022²

Nature's
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Increased sustainability of packaging

-21% CO₂-eq per kg
of product sold
compared with 2018²



Green energy

-20% CO₂-eq per kg
of product sold
compared with 2018²



Loss valorisation

-39% CO₂-eq per kg
of product sold
compared with 2018²



Transport

-31% CO₂-eq per kg
of product sold
compared with 2018²

¹ Total emissions of 100% of purchased volume based on calculation according to GHG Protocol with ClimatePartner.

² Average emissions per kg of product for our top 24 products. This is 93% of our total volume.

REDUCE ENVIRONMENTAL IMPACT



Responsible water use in our growing regions

76% OF OUR GROWERS HAVE PERFORMED A WATER AUDIT

The group of growers that complies with our requirements for responsible water management continues to increase and now comprises 76% of our strategic growers' priority fields in high-water risk countries. Various departments at Nature's Pride closely cooperate with our growers on this challenge.



NATURE'S PRIDE SPEAKER AT UN WATER CONFERENCE



Nature's Pride attended the UN Water Conference 2023 as a speaker to emphasise the importance of collective action for responsible water management. Nature's Pride also has a very active role within the SIFAV (Sustainability Initiative Fruits and Vegetables) sector initiative in the field of water.

RESPONSIBLE WATER MANAGEMENT IN PURCHASING COUNTRIES

Nature's Pride is driving collaboration between a wide range of stakeholders in Ica, Peru and Aconcagua, Chile to create a shared agenda for responsible water management. A promising procedure has been initiated to encourage the participation of the international value chain. Nature's Pride is cooperating closely with the Dutch government on this procedure.



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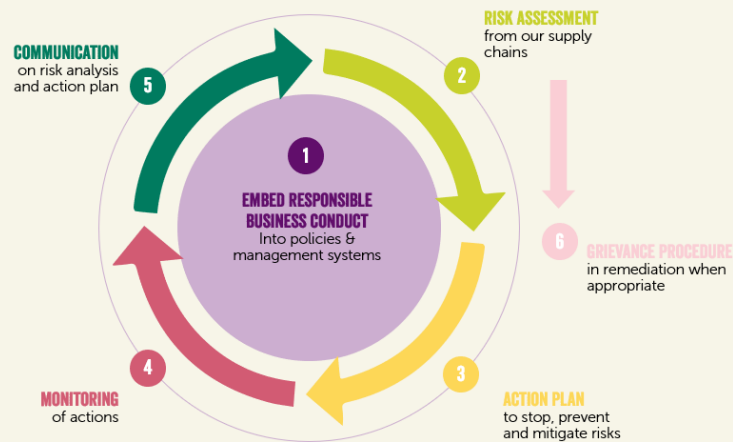


DUE DILIGENCE AND DEVELOPMENT 2028 AMBITIONS

2022

2023

2024



RISK ANALYSIS

Due diligence* of human rights and environmental impact in our supply chain



1ST DUE DILIGENCE REPORT

Conducted together with Enact Sustainable Strategies. We will report annually on our progress



2028 STRATEGY FOR PEOPLE & NATURE

Due diligence basis for strategy and input for reporting in compliance with CSRD legislation

*In compliance with the 'United Nations Guiding Principles on Business and Human Rights' and the 'OECD Guidelines for Multinational Enterprises'.



PEOPLE



Well-being of people

Continuous improvement of working conditions and access to water, sanitation and hygiene together with our growers

NATURE



Water

Responsible water management in our growing regions



Biodiversity

Protection of biodiversity in our growing regions



Climate

Reduction of absolute scope 1, 2, 3 and forest, land & agriculture emissions (FLAG) in line with 1.5 °C global warming.

OUR GOALS 2028



100% volume of products socially audit annually



100% of strategic, performance & development partners have 0 Critical & Major NCs & < 3 Minor NCs



WASH at work goals achieved, support for WASH in the communities



100% volume of focus products audited annually



Collective action
in priority regions of Chile, Peru, South Africa and Morocco



Science Based Targets for Nature
in priority regions



100% of focus products in high-risk areas audited



35% absolute reduction of scope 1 & 2 GHG emissions



29% absolute reduction of scope 2 GHG emissions



18% absolute reduction of FLAG, GHG emissions



100% volume of focus products in high-risk areas free of deforestation

Selection of scalable solutions for People & Nature arising from collaboration with the Dutch government and a selection of growers

100% of strategic, performance & development partners have implemented a **Due Diligence** process and publish a Due Diligence report annually



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Enjoy today, changing tomorrow!

